NOTICE

NOTICE is hereby given that the Fourteenth Annual General Meeting of the Members of Reliance Sibur Elastomers Private Limited will be held on **Friday, August 21, 2026 at 12:30 p.m. (IST)** at 13th Floor, VC room, Maker Chambers IV, 222, Nariman Point, Mumbai – 400021 to transact the following business:

ORDINARY BUSINESS

1. To consider and adopt the audited financial statement of the Company for the financial year ended March 31, 2026 and the reports of the Board of Directors and Auditor's thereon and in this regard, to consider and if thought fit, to pass with or without modification(s), the following resolution as an **Ordinary Resolution**:

   "RESOLVED THAT the audited financial statement of the Company for the financial year ended March 31, 2026 and the reports of the Board of Directors and Auditor's thereon, as circulated to the Members, be and are hereby considered and adopted."

2. To appoint Mr. Pawan Kumar Kapil (DIN 02460200), who retires by rotation, as a Director and in this regard, to consider and if thought fit, to pass with or without modification(s), the following resolution as an **Ordinary Resolution**:

   "RESOLVED THAT in accordance with the provisions of Section 152 and other applicable provisions of the Companies Act, 2013, Mr. Pawan Kumar Kapil (DIN 02460200), who retires by rotation at this Meeting, be and is hereby appointed as a Director of the Company."

3. To appoint Mr. Virendra Rathod (DIN: 05357880), who retires by rotation, as a Director and in this regard to consider and if thought fit, to pass with or without modification(s), the following resolution as an **Ordinary Resolution**:

   "RESOLVED THAT in accordance with the provisions of Section 152 and other applicable provisions of the Companies Act, 2013, Mr. Virendra Rathod (DIN: 05357880), who retires by rotation at this Meeting, be and is hereby appointed as a Director of the Company."

4. To appoint Ms. Jayashri Rajesh (DIN: 07559698), who retires by rotation, as a Director and in this regard to consider and if thought fit, to pass with or without modification(s), the following resolution as an **Ordinary Resolution**:

   "RESOLVED THAT in accordance with the provisions of Section 152 and other applicable provisions of the Companies Act, 2013, Ms. Jayashri Rajesh (DIN: 07559698), who retires by rotation at this Meeting, be and is hereby appointed as a Director of the Company."

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SPECIAL BUSINESS:

5. To appoint Mr. Unmesh Nayak (DIN: 11808113) as a Non-Executive Director and, in this regard, to consider and if thought fit, to pass with or without modification(s), the following resolution as an **Ordinary Resolution:**

"RESOLVED THAT in accordance with the provisions of Section 152 and other applicable provisions of the Companies Act, 2013 **("Act")** and the Companies (Appointment and Qualification of Directors) Rules, 2014 (including any statutory modification(s) or re-enactment(s) thereof, for the time being in force), Mr. Unmesh Nayak (DIN: 11808113), who was appointed as an Additional Director of the Company pursuant to the provisions of Section 161(1) of the Act and the Articles of Association of the Company and who holds office up to the date of this meeting and in respect of whom the Company has received a notice in writing under Section 160 of the Act from a Member proposing his candidature for the office of Director, be appointed as a Non-Executive Director of the Company, liable to retire by rotation.

RESOLVED FURTHER THAT the Board of Directors be and is hereby authorised to do all acts and take all such steps as may be necessary, proper or expedient to give effect to this resolution."

6. To ratify the remuneration of Cost Auditor for the financial year ending March 31, 2027 and in this regard, to consider and if thought fit, to pass with or without modification(s), the following resolution as an **Ordinary Resolution**:

"**RESOLVED THAT** in accordance with the provisions of Section 148 and other applicable provisions of the Companies Act, 2013 read with Companies (Audit and Auditors) Rules, 2014 (including any statutory modification(s) or re-enactment(s) thereof, for the time being in force), the remuneration, as approved by the Board of Directors and set out in the Statement annexed to this Notice, to be paid to M/s. Shome & Banerjee, Cost Accountants (Firm Registration Number 000001), the Cost Auditor appointed by the Board of Directors, to conduct the audit of cost records of the Company for the financial year ending March 31, 2027, be and is hereby ratified."

Date: July 21, 2026

By Order of the Board of Directors

Registered Office:
9th Floor, Maker Chambers IV,
222, Nariman Point,
Mumbai - 400 021
Phone: +91 22 22785000
Website: www.reliancesibur.com
CIN: U25209MH2012PTC310109

Sd/-
Yogesh Ghatge
Company Secretary

Notes:

1. **Pursuant to the provisions of the Companies Act, 2013 (“Act”), a Member entitled to attend and vote at the Annual General Meeting (“AGM” / “Meeting”) is entitled to appoint a proxy to attend and vote on his / her behalf at the Meeting and the proxy need not be a Member of the Company. The instrument appointing the proxy should, however, be deposited at the registered office of the company not less than forty-eight hours before the commencement of the meeting.**

   A person can act as a proxy on behalf of Members not exceeding fifty and holding in the aggregate not more than ten percent of the total share capital of the Company carrying voting rights. A Member holding more than ten percent of the total share capital of the Company carrying voting rights may appoint a single person as proxy and such person shall not act as a proxy for any other person or shareholder. The holder of proxy shall prove his identity at the time of attending the Meeting.

2. A Statement pursuant to Section 102(1) of the Act, relating to the Special Business to be transacted at the AGM is annexed hereto.

3. Attendance slip, proxy form and the route map of the venue of the Meeting are annexed hereto.

4. Corporate Members intending to authorise their representative(s) to attend the Meeting are requested to send to the Company vide an email at yogesh.ghatge@ril.com, a certified true copy of the relevant Board Resolution authorizing their representative(s) to attend and vote on their behalf at the Meeting before the commencement of the meeting.

5. Members seeking any information with regard to the accounts or any matter to be considered at the AGM, are requested to write to the Company on or before Thursday, August 20, 2026 by sending e-mail on yogesh.ghatge@ril.com. The same will be replied by the Company suitably.

6. The Register of Directors and Key Managerial Personnel and their Shareholding maintained under Section 170 of the Act, the Register of Contracts or Arrangements in which Directors are interested, maintained under Section 189 of the Act and the relevant documents referred to in this Notice will be available, for inspection by the Members at the Registered Office of the Company on all working days (i.e., except Saturdays, Sundays and Public Holidays) during business hours up to the date of the Meeting.

   All documents referred to in this Notice will also be available for inspection without any fee by the Members from the date of circulation of this Notice up to the date of AGM. The aforesaid documents will also be available for inspection by Members at the Meeting.

7. In case of joint holders attending the Meeting, only such joint holder who is higher in the order of names will be entitled to vote at the Meeting.

8. In terms of provisions of Section 152 of the Act, Mr. Pawan Kumar Kapil, Mr. Virendra Rathod and Ms. Jayashri Rajesh, Directors of the Company, retire by rotation at the Meeting. The Nomination and Remuneration Committee and the Board of Directors of the Company commend their respective appointments.

   Mr. Pawan Kumar Kapil, Mr. Virendra Rathod and Ms. Jayashri Rajesh, Directors of the Company, are interested in the Ordinary Resolutions set out at Item Nos. 2, 3 and 4, respectively, of this Notice with regard to their respective appointment.

   The relatives of Mr. Pawan Kumar Kapil, Mr. Virendra Rathod and Ms. Jayashri Rajesh may be deemed to be interested in the Ordinary Resolution set out at Item Nos. 2, 3 and 4 of this Notice, to the extent of their shareholding, if any, in the Company.

   Save and except the above, none of the Directors / Key Managerial Personnel(s) of the Company / their relatives are, in any way, concerned or interested, financially or otherwise, in the Ordinary Business set out at Item Nos. 1 to 4 of this Notice.

9. Details of Director retiring by rotation and seeking appointment at this Meeting, as required to be provided pursuant to the provisions of the Secretarial Standard on General Meetings ("SS-2"), issued by the Institute of Company Secretaries of India are provided in the "Annexure" to this Notice.

Statement pursuant to Section 102(1) of the Companies Act, 2013

The following Statement sets out all the material facts relating to the special business proposed in this Notice.

Item No. 5

The Board of Directors of the Company **("Board"),** based on the recommendation of the Nomination and Remuneration Committee and pursuant to the provisions of Section 161(1) of the Companies Act, 2013 **(the "Act")** read with the Articles of Association of the Company, has approved the appointment of Mr. Unmesh Nayak (DIN: 11808113) as an Additional Director (Non-Executive) of the Company with effect from July 17, 2026. Pursuant to the provisions of Section 161(1) of the Act, Mr. Unmesh Nayak hold office up to the date of this meeting.

Mr. Unmesh Nayak is qualified to be appointed as a Director in terms of Section 164 of the Act and has given his consent to act as a Director. In the opinion of the Board, Mr. Unmesh Nayak fulfills the conditions for his appointment as specified in the Act read with the rules made thereunder. Mr. Unmesh Nayak possesses appropriate skills, experience and knowledge.

The Company has also received notice under Section 160 of the Act from a Member proposing the candidature of Mr. Unmesh Nayak for the office of a Non-Executive Director of the Company.

Mr. Unmesh Nayak is a seasoned industry leader with over three decades of experience in the plastics, rubber and specialty polymers sector. He holds a Degree in Polymer Technology from MIT, Pune, a Degree in Chemical Engineering from D.J. Sanghavi College of Engineering and an MBA in Finance and Operations from NMIMS, Mumbai. Over the course of his distinguished career, Mr. Unmesh Nayak has held a range of leadership positions across sales, marketing, product management and asset management with leading global organizations, including BASF and Dow Chemical. His professional experience spans multiple geographies across Asia, the Middle East, Europe and Australia-New Zealand, providing him with extensive exposure to diverse markets, business environments and cultural contexts. Mr. Unmesh Nayak currently serves as President – Polymer Chain at Reliance Industries Limited, with responsibility for a broad portfolio comprising Olefins, Polyethylene (PE), Polypropylene (PP), Ethylene Oxide-Ethylene Glycol (EO-EG), Acrylonitrile (ACN) and Ethylene Vinyl Acetate (EVA).

Details of Mr. Unmesh Nayak, pursuant to the provisions of Secretarial Standards on General Meeting-2 (SS-2), issued by the Institute of Company Secretaries of India, are provided in the **"Annexure"** to this Notice.

In accordance with the provisions of Section 152 of the Act, appointment of a director requires approval of Members of the Company by way of an Ordinary Resolution.

Accordingly, the approval of Members is sought for appointment of Mr. Unmesh Nayak as a Non-Executive Director of the Company, liable to retire by rotation.

Save and except Mr. Unmesh Nayak and his relatives (to the extent of their shareholding, if any), none of the other Directors / Key Managerial Personnel of the Company / their relatives are, in any way, concerned or interested, financially or otherwise, in the resolution.

The Board commends the Ordinary Resolution as set out at Item No. 5 of this Notice for approval by the Members.

Item No. 6

The Board of Directors has, on the recommendation of the Audit Committee, approved the appointment and remuneration of M/s. Shome & Banerjee, Cost Accountants (Firm Registration Number 000001) as Cost Auditor of the Company to conduct the audit of the cost records of the Company for the financial year ending March 31, 2027 at a remuneration of INR 1,25,000/- (Rupees One Lakh Twenty Five Thousand only) plus applicable taxes and reimbursement of out of pocket expenses, if any.

In accordance with the provisions of Section 148 of the Companies Act, 2013 read with the Companies (Audit and Auditors) Rules, 2014, the remuneration payable to the Cost Auditor, as recommended by the Audit Committee and approved by the Board of Directors, is required to be ratified by the Members of the Company. Accordingly, ratification by the Members is sought for the remuneration payable to the Cost Auditor for the financial year ending March 31, 2027 by passing an Ordinary Resolution as set out at Item No. 6 of this Notice.

None of the Directors / Key Managerial Personnel of the Company / their relatives are, in any way, concerned or interested, financially or otherwise, in the resolution.

The Board of Directors commends the Ordinary Resolution set out at Item No. 6 of this Notice for ratification by the Members.

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Annexure to this Notice dated July 21, 2026

Details of Directors retiring by rotation / seeking appointment at the Meeting:

Name of the Directors	**Mr. Pawan Kumar Kapil**	**Mr. Virendra Rathod**
Age	80 years	62 years
Qualifications	Bachelor's Degree in Chemical Engineering	Bachelors in Chemical Engineering from UDCT, Mumbai 1985 and Masters in Management (Post Graduate Diploma in Management) from IIM, Ahmedabad 1988
Experience (including expertise in specific functional area) / Brief resume	Mr. Pawan Kumar Kapil started his career in 1966 with the Indian Oil Corporation. He is associated with Reliance since 1996. He has a rich experience of more than five decades in the petroleum refining industry. In recognition of Mr. Pawan Kumar Kapil's excellent achievements, the CHEMTECH Foundation conferred on him the 'Outstanding Achievement Award for Oil Refining' in 2008. His profile includes commissioning of J3 & other Projects at Jamnagar site covering Paraxylene, Refinery Off Gas Cracker (ROGC), Low Density Polyethylene, Linear Low Density Polyethylene, Pet Coke Gasification, High Purity Isobutylene / Isobutylene Isoprene Rubber Plants & Offsites, etc. He has also been a Member of the Research Council of the Indian Institute of Petroleum, Dehradun & other Committees.	CEAT Ltd. – 1988-99 – Joined RPG Group as Senior Management Trainee, moved up to level of Marketing Manager when he resigned. ExxonMobil India Pvt. Ltd. 1999 -2006 Sr. Business Development Manager Reliance Industries Limited – 2006 onwards – Head Synthetic Rubber Business 2014 to March 2022 - Sector Head Elastomers April 2022 onwards President Marketing Business development GRP Limited
Terms and conditions of appointment	In terms of Section 152(6) of the Companies Act, 2013, Mr. Pawan Kapil, is liable to retire by rotation	In terms of Section 152(6) of the Companies Act, 2013, Mr. Virendra Rathod, is liable to retire by rotation
Remuneration last drawn (including	Nil	Nil

Name of the Directors	Mr. Pawan Kumar Kapil	Mr. Virendra Rathod
sitting fees, if any) (FY 2025-26)		
Remuneration proposed to be paid	Nil	Nil
Date of first appointment on Board	October 25, 2019	August 21, 2012
Shareholding in the Company including shareholding as a beneficial owner as on March 31, 2026	Nil	Nil
Relationship with other Director / Key Managerial Personnel	Mr. Pawan Kapil is not related to any other Director / Key Managerial Personnel of the Company	Mr. Virendra Rathod is not related to any other Director / Key Managerial Personnel of the Company
Number of meetings of Board attended	FY 2025-26: 5 out of 5 meetings held FY 2026-27 (till the date of this Notice): 2 out of 2 meetings held	FY 2025-26: 5 out of 5 meetings held FY 2026-27 (till the date of this Notice): 2 out of 2 meetings held
Directorship of other Boards as on March 31, 2026	Nil	1
Membership / Chairmanship of the Committees of the other Boards as on March 31, 2026	Nil	Nil

Name of the Directors	Ms. Jayashri Rajesh	Mr. Unmesh Nayak
Age	60 years	54 years
Qualifications	Member Institute of Cost Accountants of India	A Degree in Polymer Technology from MIT, Pune, a Degree in Chemical Engineering from D.J. Sanghavi College of Engineering and an MBA in Finance and Operations from NMIMS, Mumbai.
Experience (including expertise in specific functional area) / Brief resume	Smt. Jayashri Rajesh is a recipient of 'CMA Achiever Award 2015' and 'National Excellence Award 2014', in Cost and Management practices' from the Institute of Cost and Management Accountants of India. She possesses over 35 years of extensive experience in Cost Management and Automation. Her areas of expertise include Cost Audit, Material Accounting, Design of Key Data Structures and Automation of processes and reporting. She currently heads Manufacturing Costing team of Reliance Industries Limited and sphere heads areas of Process setting and Automation.	Mr. Unmesh Nayak is a seasoned industry leader with over three decades of experience in the plastics, rubber and specialty polymers sector. Over the course of his distinguished career, he has held a range of leadership positions across sales, marketing, product management and asset management with leading global organizations, including BASF and Dow Chemical. His professional experience spans multiple geographies across Asia, the Middle East, Europe and Australia-New Zealand, providing him with extensive exposure to diverse markets, business environments and cultural contexts.
Terms and conditions of appointment	In terms of Section 152(6) of the Companies Act, 2013, Ms. Jayashri Rajesh, is liable to retire by rotation.	In terms of Section 152(6) of the Companies Act, 2013, Mr. Unmesh Nayak, is liable to retire by rotation.
Remuneration last drawn (including sitting fees, if any) (FY 2025-26)	Nil	Nil
Remuneration proposed to be paid	Nil	Nil

Name of the Directors	**Ms. Jayashri Rajesh**	**Mr. Unmesh Nayak**
Date of first appointment on Board	September 8,2023	July 17, 2026
Shareholding in the Company including shareholding as a beneficial owner as on March 31, 2026	Nil	Nil
Relationship with other Director / Key Managerial Personnel	Ms. Jayashri Rajesh is not related to any other Director / Key Managerial Personnel of the Company	Mr. Unmesh Nayak is not related to any other Director / Key Managerial Personnel of the Company
Number of meetings of Board attended	FY 2025-26: 5 out of 5 meetings held FY 2026-27 (till the date of this Notice): 2 out of 2 meetings held	NA
Directorship of other Boards as on March 31, 2026	6	Nil
Membership / Chairmanship of the Committees of the other Boards as on March 31, 2026	2	Nil

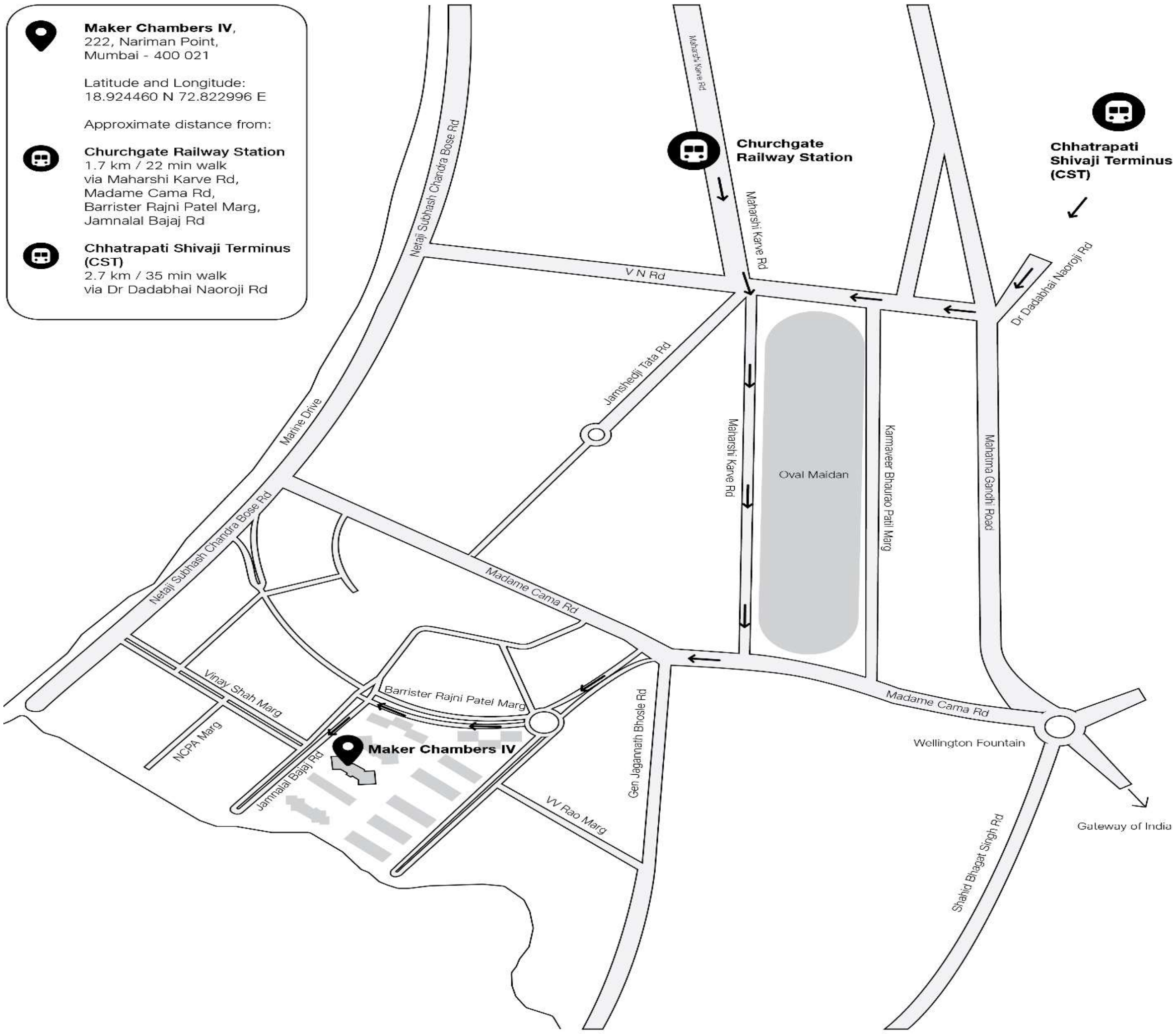
By order of the Board of Directors

Date: July 21, 2026

Sd/-
Yogesh Ghatge
Company Secretary

Registered Office:
9th Floor, Maker Chambers IV,
222, Nariman Point,
Mumbai - 400 021
Phone: +91 22 22785000
Website: www.reliancesibur.com
CIN: U25209MH2012PTC310109

Route Map to the AGM Venue



<u>AGM VENUE ADDRESS:</u>

Maker Chambers IV,
222, Nariman Point,
Mumbai – 400 021, India

ATTENDANCE SLIP

Reliance Sibur Elastomers Private Limited

CIN: U25209MH2012PTC310109

Registered Office: 9th Floor, Maker Chambers IV, 222, Nariman Point, Mumbai – 400 021

PLEASE FILL ATTENDANCE SLIP AND HAND IT OVER AT THE ENTRANCE OF THE MEETING VENUE

Joint shareholders may obtain additional Slip at the venue of the meeting.

DP. Id* .... Folio No. ....

Client Id* .... No. of Shares ....

NAME AND ADDRESS OF THE SHAREHOLDER ____

I hereby record my presence at the **14th Annual General Meeting** of the Company held on Friday, August 21, 2026 at 12:30 p.m. (IST) at 13th Floor, VC room, Maker Chambers IV, 222, Nariman Point, Mumbai – 400021, India.

____

Signature of Shareholder / proxy

* Applicable for investors holding shares in electronic form

PROXY FORM

[Pursuant to section 105(6) of the Companies Act, 2013 and rule 19(3) of the Companies (Management and Administration) Rules, 2014]

Reliance Sibur Elastomers Private Limited

CIN: U25209MH2012PTC310109

Registered Office: 9th Floor, Maker Chambers IV, 222, Nariman Point, Mumbai – 400 021

Name of the member(s): ....e-mail id: ....

Registered address: .... Folio No./*Client id: ....

....*DP Id: ....

I/We, being the member(s) of _______________________________________ shares of Reliance Sibur Elastomers Private Limited, hereby appoint:

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Elastomers Private Limited
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1) ______________________ of ______________________ having e-mail id
________________________________ or failing him

2) ______________________ of ______________________ having e-mail id
________________________________ or failing him

3) ______________________ of ______________________ having e-mail id
____

and whose signature(s) are appended below as my / our proxy to attend and vote (on a poll) for me / us and on my / our behalf at the **14th Annual General Meeting** of the Company held on Friday, August 21, 2026 at 12:30 p.m. (IST) at 13th Floor, VC room, Maker Chambers IV, 222, Nariman Point, Mumbai – 400021, India and at any adjournment thereof in respect of such resolutions as are indicated below:

* I wish my above Proxy to vote in the manner as indicated in the box below:

Resolutions		For / Against
1.	Consider and adopt Audited Financial Statement, Reports of the Board of Directors and Auditors	
2.	Appointment of Mr. Pawan Kumar Kapil, Director retiring by rotation	
3.	Appointment of Mr. Virendra Rathod, Director retiring by rotation	
4.	Appointment of Ms. Jayashri Rajesh, Director retiring by rotation	
5.	Appointment of Mr. Unmesh Nayak as a Non-Executive, Director of the Company	
6.	Ratification of remuneration of Cost Auditors for the financial year ending March 31, 2027	

*Applicable for investors holding shares in electronic form
Signed this ________ day of ___________ 2026.

Affix Revenue Stamp

____
Signature of shareholder

Signature of first proxy holder

Signature of second proxy holder

Signature of third proxy holder

Note: This form of proxy in order to be effective should be duly completed and deposited at the Registered Office of the Company, not less than 48 hours before the commencement of the Meeting.